



DEPUTY HEAD GREENKEEPER

An exceptional career opportunity has arisen in one of Ireland's most historic parkland settings, County Armagh Golf Club. This beautifully maintained 18 hole parkland course which is set within the stunning Palace Demesne is seeking to appoint a Deputy Head Greenkeeper to join our progressive and ambitious greenkeeping team.

Located in the historic city of Armagh, the Club has recently invested heavily in course development, including full bunker redevelopment, new tees, a redesigned 18th hole, and a major machinery replacement programme featuring state of the art robotic fairway mowers. This is an exciting time to join a club committed to continuous improvement and exceptional presentation standards.

We are looking for a motivated professional with demonstrable experience in high quality course presentation and a passion for delivering outstanding playing conditions.

Role Purpose:

Reporting to the Head Greenkeeper he/she will support the Head Greenkeeper in delivering consistently high quality playing surfaces and ensuring the smooth day to day operation of the greenkeeping team. You will act as second in command and take responsibility for staff supervision, turf standards and daily planning in the Head Greenkeeper's absence, whilst contributing ideas and expertise to enhance course presentation.

Key Responsibilities:

Course and Grounds Maintenance

- You will take the lead in supporting the Head Greenkeeper in developing and implementing a course presentation plan.
- Maintain all playing surfaces - greens, tees, fairways, bunkers, and practice areas - to premium parkland standards.
- Carry out turf maintenance operations including mowing, aeration, scarification, topdressing, overseeding, and irrigation.
- Monitor turf health, disease, pests, and nutrient levels, reporting issues promptly.
- Operate and maintain machinery safely and efficiently, including modern robotic systems.
- Assist with winter maintenance, drainage, and ongoing course improvement projects.



Key Responsibilities continued:

Team Leadership and Supervision

- Support the Head Greenkeeper in organising daily tasks and weekly work schedules.
- Supervise staff to ensure work is completed to the highest standards.
- Provide training and mentoring to junior greenkeepers.
- Lead the team in the Head Greenkeeper's absence.

Irrigation and Machinery

- Monitor and adjust irrigation systems to maintain optimal turf conditions.
- Carry out basic machinery maintenance and report faults.
- Ensure all equipment is used safely and stored correctly.

Health, Safety and Compliance

- Uphold all health and safety policies, including safe use of chemicals and machinery.
- Maintain accurate records for pesticide use, machinery checks, and course conditions.
- Ensure compliance with environmental and club regulations.

Communication and Planning

- Liaise with the Head Greenkeeper, Greens Convenor, Director of Golf, and club management regarding course conditions and upcoming work.
- Assist in planning seasonal maintenance programmes and improvement projects.
- Communicate effectively with members and visitors when required.



Skills, Qualifications and Experience

While formal qualifications are valuable, we welcome applications from candidates who can demonstrate strong practical experience and the skills required to maintain high quality playing surfaces. We would expect the successful candidate to be proficient in the following areas;

- NVQ Level 2 or 3 in Sports Turf Management (or equivalent).
- Minimum 3 years' experience in golf course or sports turf maintenance.
- Strong knowledge of turf care practices, machinery, drainage and irrigation systems.
- Ability to co-lead, motivate, and support a team.
- PA1, PA2, PA6 spraying certificates (or willingness to obtain).
- Full UK driving licence.
- Experience in supervising staff.
- Knowledge of modern turf technologies (moisture meters, GPS sprayers, robotic mowing systems).
- Chainsaw and tree maintenance experience.

Personal Attributes

- Reliable, proactive, and highly organised.
- Strong attention to detail with a genuine pride in course presentation.
- Ability to work independently and make sound decisions.
- Flexible and willing to work early mornings, weekends, and in all weather conditions.

Salary

An attractive, negotiated salary is available to the successful candidate depending on experience and qualifications. Additional benefits include free golf membership, pension, overtime and annual leave/public holiday entitlements.



How to Apply:

Please submit your CV, tailored to the specifics of this post to:

The Honorary Secretary
County Armagh Golf Club
The Palace Demesne
7 Newry Road
Armagh
BT60 1EN

A copy of your CV may also be emailed to the following address:
secretary@golfarmagh.co.uk

(Prior to appointment the successful candidate will be required to provide 2 references).

If you would like to communicate with the club, in confidence, about the position please phone the Honorary Secretary's office on 028 3760 0988 or email secretary@golfarmagh.co.uk

Closing date: **Friday 13th March 2026**, interviews will take place week commencing 23rd March 2026.